



EMPLOYMENT MEDICALS

Employment medical screening can play an important role in managing the health risks coming in to an organisation.

Typically, the medical is generic and does not examine the specific health risks for an occupation or location.

All too often, once completed, the medical results remain in a HR file and do not inform how an individual may need to be supported to maintain health and productivity.

2CRisks' employment medical app has been specifically designed to help you overcome these issues and more.

Non-screened employees have a 33% higher injury rate.

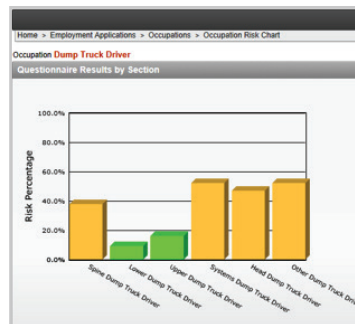
(Roshenbaum & Shankar, 2006)

ORGANISATIONAL BENEFITS

- ✓ Medicals that actually screen for identified health risks.
- ✓ No longer a one size fits all approach – you choose or create the medical questions - effective for blue & white collar roles.
- ✓ Copy employment medicals to build periodic medicals for consistency.
- ✓ Employment medical information available for future use.
- ✓ Encourages HR, OHS and the individual to collaborate on maintaining health & productivity.



- ✓ Risk rate your occupations using the inbuilt JTA.
- ✓ Tailor the medical questionnaire based on occupational or regulatory requirements.
- ✓ Compare individual health risks with occupation and location risks.
- ✓ Use the medical results to baseline health and build a unique health plan to maintain health when you employ.
- ✓ Provide restricted access to enter or view medical results.
- ✓ Create notes.
- ✓ Upload and store job descriptions, JTA's, cv's, training certificates & authority to release.
- ✓ Use to reassess when redeploying.
- ✓ Use data to report and analyse trends.
- ✓ Synchronise data with HR or e-recruitment systems.



Occupation Health Risk Assessment.

Capture job task assessment results and identify high risk areas. Use this to help tailor the employment medical questions by occupation and site.

Question	Response
00 Functional Evaluation	
00.01 Back Flexibility Test ?	Limited range in 1 to 2 spinal movements
00.02 High Hamstring Flexion Test ?	Person's Right Hip Flexion between 90-95
00.03 Left Hamstring Flexion Test ?	Person's Left Hip Flexion between 90-95
00.04 Right Hip Flexion Flexibility Test ?	Ability to bring Right knee to chest but other leg slightly
00.05 Left Hip Flexion Flexibility Test ?	Ability to bring Left knee to chest but other leg slightly
00.06 Abdominal Strength Test ?	Ability to sit up with knees bent and hands either side of forehead
00.07 Back Strength Test ?	Can do 3 times
00.08 Quadriceps Strength Test ?	Ability to comfortably complete 11

Online Medical Results.

The results for the medical including the assessment can be captured directly in 2CRisk and all documents stored for future reference.

Employee Management Interface showing personal details (Name, Birth Date, Mobile Phone, Address, etc.) and a summary of medical results with a small bar chart.

Onboard Employee and Manage Health.

All the applicant details and medical results are stored in one place. Use the data to help build a health management plan if needed to help keep the employee healthy during employment. Refer to previous medicals to reduce risk when redeploying.