



Wellbeing Management

The psychological wellbeing of employees has become increasingly relevant and a necessary consideration in the modern workplace.

Wellbeing and stress management considerations are well within the remit of an employer's "duty of care", and of equal importance, we all have responsibilities to safeguard and nurture wellbeing at work.

The 2CRisk system has been designed to incorporate any wellbeing programs undertaken by employers and providers and designed to ensure that as issues and risks arise, notifications are automatically generated to assist in arresting wellbeing deterioration.



- ✓ Enhance the coordination, management and reporting functions required by Wellbeing units.
- ✓ Adapt the system to meet your own wellbeing support requirements.
- ✓ Can be utilised with external EAP providers, with deidentified trending for employers to implement change.
- ✓ Case manage to improve health with actions, reminders, emails & notifications
- ✓ Track and manage individuals participating in wellness programs to enable proactive interventions
- ✓ Colour coded exception management
- ✓ Promotes the early detection of wellbeing risks that can negatively impact on wellbeing

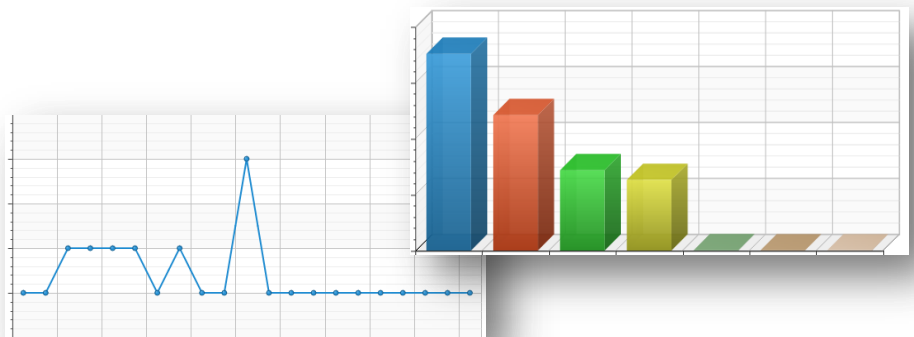
"The Ministers for Emergency Services, Environment and Police should ensure that their departments develop as a high priority a computer system for tracking their staff and the number of traumatic events they have attended over a particular period"
 WA Parliamentary Inquiry, 2012

Organisational Benefits

- Run wellbeing programs either internally or externally (EAP) and identify people who may require PEER and/or Psychological support
- Where requested allocate people to EAP or other psychological support providers
- Case Manage to assure effective support
- Manage workload across your internal and external network
- Allocate cases to manage by provider (internal/external)
- Aggregate data to identify health risks and design proactive support programs
- Confidence that data is encrypted and access controlled to protect Privacy and Confidentiality



Manage Workforce Health by Exception. On the Case Managers' Dashboard, actions are flagged by due date and status. Easy to identify what individuals or parts of the workforce need following-up. Book appointments, complete actions & contact individuals. Focus on the actions that will improve wellbeing.



Track wellbeing trends to assist in individual and cohort management as well as identifying risks and resource management trends.

Aggregate Data to Target Health Risks Data can be aggregated to identify trends. Drill down by region, division, occupation, location, resource and demographic to target risks & implement the right intervention programs to affect positive outcomes.