



## EXIT MEDICAL

Exit medicals enable organisations to understand what future health risks and liabilities they may be exposed to. They also help identify ongoing exposure that may not have been picked up through existing health interventions.

The intelligent design of exit medicals provides an additional source of information to aid in the design of targeted health surveillance and broader health programs.

In turn, this helps control or eliminate identified health risks before they affect employee retention and post-employment health claims.

*Do you know what health risks are leaving your business and how can you learn from them?*

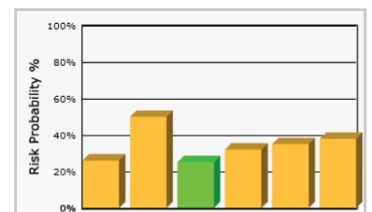
## ORGANISATIONAL BENEFITS

- ✓ Freedom to design your own exit medicals and change them over time.
- ✓ Complete employee health history available for review.
- ✓ Engenders a positive engagement process with the individual.
- ✓ Improve employee retention by acting on exit medical outcomes.
- ✓ Mitigate ongoing health risks and future liabilities by implementing targeted health interventions.
- ✓ Complete health record available in the event of a claim.



- ✓ Carry out exit medicals and exit interviews.
- ✓ Compare departing occupational risk profile.
- ✓ Review health history.
- ✓ Compare departing worker's medical risks.
- ✓ Understand what future claims may present.
- ✓ Use exit medical aggregated data to build intelligence around what exposures continue for remaining workers.
- ✓ Store and maintain all medical and health information for individual workers including exit medical notes and actions.
- ✓ Use data to report and analyse trends.

Create an exit medical based upon the worker's departing occupation and employment history.



Produce a risk profile based upon the presented exposures from the exit medical.

Service	Event	Date	Results	Appointment	Review	IMP	Claims	Follow Up
Adhoc review	Absenteeism	16/09/2012			16/09/2012			
Adhoc review	Feedback from GP appointment and recommendations for Support	27/02/2010			27/02/2010		53932010	
Health Risk Assessment	Health History	06/11/2012	06/11/2012	06/11/2012	06/11/2012			
Claim	DA-12-001	27/08/2012					27/08/2012	
Health Risk Assessment	Health History	24/05/2010	25/06/2010	25/06/2010	13/10/2012			
Weightless Program	Weight Loss Program Attendance	10/03/2010	13/03/2010	13/03/2010				
Health Risk Assessment	Health History	23/02/2010	25/02/2010	23/02/2010	23/02/2010			
Periodic Health Assessment	Health Statistics	13/03/2009	15/03/2009	14/03/2009	14/03/2009			

Review and assess health history to ascertain any residual risks, which also assists in designing the exit medical and any subsequent health interventions.